



Employment Screening.

Pre-employment screening.  
Continuous employment screening.  
SMCR compliant screening.  
Global service coverage.  
Criminal record checks.  
Credit and financial integrity checks.  
Directorship checks.  
Disqualified director checks.  
Compliance and sanctions checks.  
Cifas fraud prevention checks.  
Drivers licence checks.  
Regulatory body checks.  
ID document checks.  
Right to work audits.  
Employment verifications.  
Education verifications.  
Professional membership verifications.  
Professional qualification verifications.  
Professional references.  
CV comparisons.  
Gap analysis and resolution.  
Adverse media searches.  
Local language media searches.

# Every journey has a beginning. A point of departure. And a goal to reach.

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Since our inception in 2006, we have strived to be the very best we can be. Always challenging ourselves to do things better while helping to shape the ever-evolving screening landscape.

We've listened and learned, and honed our craft.

We bring our experience and problem-solving to build strong, lasting relationships.

We're market leaders now. Employment screening experts, with global reach. Highly experienced across the board, and dependable on every level.

That's why today we're the largest independent screening company in the UK.





WE KEEP MOVING.



In an increasingly fast-paced, interconnected world full of innovation and disruption, we never stop moving.

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We're perpetually evolving. Adapting our services to the international workplace, with its shifting legislation, regulation and technology.

With enthusiasm and energy, we never accept second best, and never stand still. We're as curious and committed as ever.

Continuously developing new products, we explore and implement the very best solutions for you.

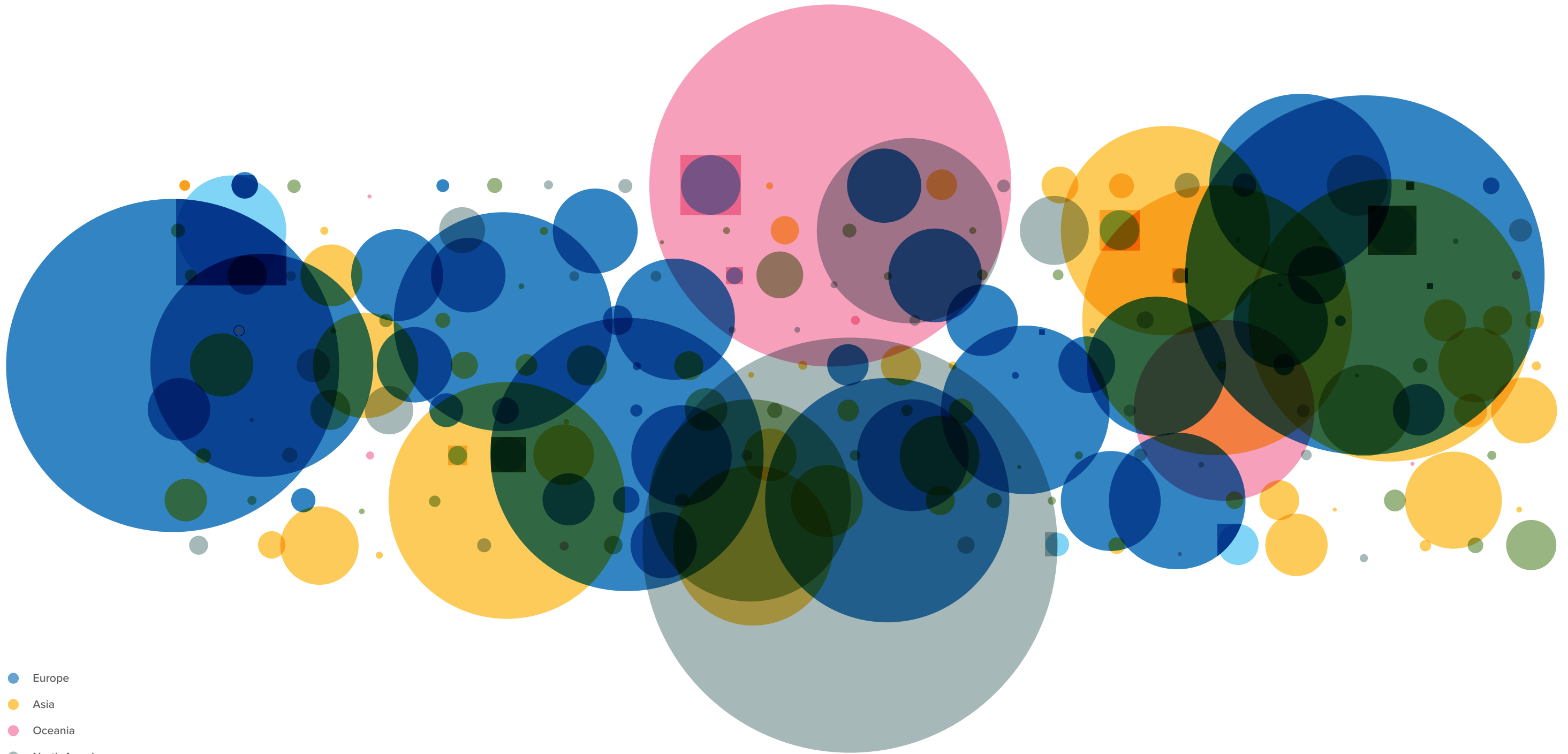
Always keeping way ahead of the curve.

# Our global reach spans over 200 countries, traversing continents and cultures.

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Afghanistan | Albania | Algeria | American Samoa | Andorra | Angola | Anguilla | Antigua & Barbuda | Argentina | Armenia | **Australia** | Austria | Azerbaijan | Bahamas | Bahrain | Bangladesh | Barbados | Belarus | **Belgium** | Bermuda | Bolivia | Bosnia & Herzegovina | Botswana | Brazil | British Indian Ocean Territory | British Virgin Islands | Brunei | Bulgaria | Burkina Faso | Burundi | Cambodia | Cameroon | **Canada** | Cape Verde | Cayman Islands | Chile | **China** | Christmas Island | Cocos Islands | Colombia | Congo DR | Costa Rica | Cote D'Ivoire | Croatia | Cuba | Cyprus | Czech Republic | Denmark | Djibouti | Dominica | Dominican Republic | Ecuador | Egypt | El Salvador | Eritrea | Estonia | Ethiopia | Equatorial Guinea | Falkland Islands (Islas Malvinas) | Fiji | Finland | **France** | French Guiana | French Polynesia | French Southern Territories | Gabon | Gambia | Georgia | **Germany** | Ghana | Gibraltar | Greece | Grenada | Guadalupe | Guam | Guatemala | Guernsey | Guyana | Haiti | Honduras | **Hong Kong** | Hungary | Iceland | **India** | Indonesia | Iran | Iraq | **Ireland** | Israel | **Italy** | Jamaica | Japan | Jersey | Jordan | Kazakhstan | Kenya | Kosovo | Kuwait | Kyrgyzstan | Laos | Latvia | Lebanon | Libya | Liechtenstein | Lithuania | **Luxembourg** | Macau | Macedonia | Madagascar | Malawi | Malaysia | Maldives | Malta | Marshall Islands | Mauritius | Mexico | Moldova | Monaco | Mongolia | Montenegro | Morocco | Mozambique | Myanmar | Namibia | Nepal | **Netherlands** | Netherlands Antilles | **New Zealand** | Nicaragua | Nigeria | Norway | Oman | Pakistan | Palestinian Authority | Panama | Papua New Guinea | Paraguay | Peru | Philippines | **Poland** | Portugal | Puerto Rico | Qatar | Reunion | Romania | Russia | Rwanda | St Helena | St Lucia | St Martin | St Vincent & The Grenadines | Samoa | Sao Tome & Principe | Saudi Arabia | Senegal | Serbia | Seychelles | Sierra Leone | **Singapore** | Slovakia | Slovenia | Somalia | **South Africa** | South Korea | **Spain** | Sri Lanka | Sudan | Swaziland | Sweden | **Switzerland** | Syria | Taiwan | Tajikistan | Tanzania | Thailand | Timor-Leste | Trinidad & Tobago | Tunisia | Turkey | Turkmenistan | Turks & Caicos Islands | Tuvalu | Uganda | Ukraine | **United Arab Emirates** | **United States** | US Minor Outlying Islands | Uruguay | Uzbekistan | Vanuatu | Venezuela | Vietnam | Virgin Islands | Yemen | Zambia | Zimbabwe

GLOBAL PROPORTIONS.



- Europe
- Asia
- Oceania
- North America
- South America
- Africa
- Antarctica

Ratio of global checks from 89,392 candidates compiled from Employment, Education, Professional Qualification, Credit, Criminal, Directorship and Regulatory checks.



WE'RE EVER-WATCHFUL.

We've built a comprehensive global network. A multi-lingual, interdisciplinary team of experts in screening best practice.

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It's these specialists who ensure we operate in alignment with legislation, data protection and local culture the world over.

We deliver extensive screening services that are swift and thorough, ever-watchful to meet our stringent deadlines and targets.

With consistent quality control applied at every stage of the process, we add real value to your HR and compliance departments.

Our globally trusted reputation is the reward of years of substantive partnerships, helping us develop our world-class service.

**We believe that with honesty and transparency come loyal relationships and tangible, long-lasting benefits.**



WE DON'T MAKE ASSUMPTIONS.

Keeping one step ahead makes us stand out from the crowd. With energy and insight, we defy business-as-usual.

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We built Vero for speed and efficiency, making the complex simple.

We're smart about the changes we effect, and we don't make assumptions.

Our product team has tirelessly maintained our recognised position at the industry's technological forefront.

We adapt and integrate our systems to meet your business needs.

We apply the strictest codes of conduct across the full spectrum of our activities. The security of our software and the sensitive collection, handling and storage of your data is our priority.

Our expertise and foresight safeguard you, your employees and your reputation.



BUILDING TRUE PARTNERSHIPS.

## We care deeply about what we do.

Our driving ambition has always been to provide expert knowledge, excellence of service and world-class employment screening that fits your needs.

Genuine partnership is fundamental to our success, and yours. And every new partnership begins with a first step, a conversation.

**We'd love to hear from you.**



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